



**SETWORK** is an equity stream connecting systemically excluded individuals to paid work opportunities on a film set.

## The **SETWORK** process:

1

### START HERE

Creative Pathways works with the Production/Employer to determine their needs for their film or television project

4

### HIRE

Hired candidates are welcomed by Production/Employer and union or guild who share responsibility for orientation, on the job training and mentorship.

2

### RECRUIT

Qualified candidates are recruited by the Creative Pathways team, ready for review by Production.

5

### WORK

Hired candidates are supported on set by a direct supervisor (Department Head). Creative Pathways supports Production/Employer and union or guild, as needed.

3

### SELECT

Production/Employer select candidates through secure Creative Pathways portal, advises union or guild.

6

### THAT'S A WRAP!

Hired candidates offer feedback about their work experience through confidential surveys and anonymized reports are shared with Production/Employer and union or guild for continuous improvement and learning.



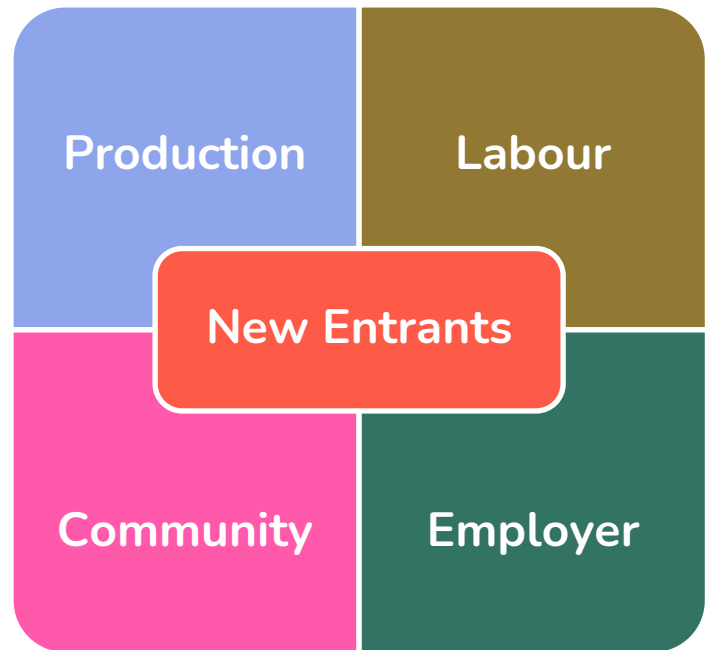
*There are few human talents that aren't needed in the film and television business. If you are willing to work hard, you have a good chance of achieving your goals in this massive and diverse industry.*  
~ Canadian Human Resources Council

## SETWORK benefits everyone

Motion picture production activity in B.C. is increasing. The workforce needs to expand to meet demand.

Play your part by lifting and training new entrants into paid work in B.C.'s film industry.

Welcome new entrants into B.C.'s growing motion picture industry with this collaborative framework that fosters an equitable, diverse and inclusive workforce.



## Launch a **SETWORK** Opportunity today!

Does your production have capacity for up to 5 individuals who could gain experience as part of your crew? Creative Pathways wants to hear from you!

**Kat Yee**

Creative Pathways Lead

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Project Funders

Founders

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